A3940-1.34

College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 4 May 1990

MIDWESTERN REGION (MCPA)

Adrian College
University of Akron
Augustana College
Augustana College-Sioux Falls
Bowling Green University
Bradley University
Buena Vista College
Calvin College
Capital University
Case Western Reserve University
Cedarville College
Central Missouri State University
University of Chicago
University of Chicago-Graduate School of Business
University of Cincinnati
Cleveland State University
Coe College
Concordia College
Davenport College-Grand Rapids
University of Dayton
Defiance College
DePaul University
DePauw University
Doane College
Dordt College
Eastern Michigan University
Emporia State College
Eureka College
Ferris State University
Franciscan University - Steubenville
Grace College
Grand View College
Hanover College
IIT-Illinois Institute of Technology
University of Illinois-Chicago
University of Illinois-Chemistry & Chemical Engineering
University of Illinois- Commerce & Business
University of Illinois-Engineering
Indiana University
Indiana University-Northwest
Indiana University/Purdue University-Indianapolis
Iowa State University-Agriculture
Iowa State University-Business, Science & Humanities
Iowa State University-Design
Iowa State University-Engineering
Iowa State University-Family & Consumer Science
Iowa State University-Veterinary Medicine
University of Iowa
University of Iowa-Engineering
John Carroll University
Judson College
Kalamazoo College
University of Kansas-Arts
University of Kansas-Business
University of Kansas-Engineering
Kenyon College
Knox College
Lawrence University
Loras College
Mac Murray College
Manchester College
Marietta College
Marquette University
Mayville State University
Michigan State University
Michigan Tech University
University of Michigan-Ann Arbor-Engineering
University of Michigan-Dearborn
University of Minnesota-Agriculture
University of Minnesota-Carlson School of Management
Minot State University
University of Missouri-Columbia - Engineering
University of Missouri-Rolla
University of Missouri-St. Louis
Missouri Western State College
College of Mount St. Joseph
Mundelein College
Muskingum College
North Central College
University of North Dakota
Northern Illinois University
Northern Michigan University
Northland College
Northwestern College
Northwestern University
Northwestern University-Kellogg Graduate School of Business
Northwest Missouri State University
Ohio Northern University
Ohio State University-Agriculture
Ohio State University-Arts & Science
Ohio State University-Business
Ohio State University-Engineering
Ohio University
Ohio Wesleyan University
Otterbein College
Pittsburg State University
Purdue University
Rockford College
Saginaw Valley State University
Southern Illinois University- Carbondale
Southern Illinois University- Edwardsville
Southwest Missouri State University
St. Ambrose University
College of St. Thomas
Stephens College
Taylor University
University of Toledo
Tri-State University
Viterbo College
Walsh College of Accounting & Business
Washington University-School of Business
Wayne State University
Westmar College
University of Wisconsin-Eau Claire
University of Wisconsin-Green Bay
University of Wisconsin-Madison - Arts
University of Wisconsin-Madison - Business
University of Wisconsin-Madison - Engineering
University of Wisconsin-Platteville
University of Wisconsin-River Falls
College of Wooster
Wright State University
Youngstown State University

The career planning & placement offices that participate in the ***Salary Survey*** are divided into seven geographic regions. The participants listed above comprise the **Midwestern** Region.

The data are based on salary offers made to students graduating between September 1, 1989, and August 31, 1990. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (April 10, 1990 through May 2, 1990) and cumulatively (September 1, 1989, and May 2, 1990). The block tables list data for the cumulative period, and include only those categories for which offers were reported.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 4/10/90 THROUGH 5/2/90

CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	97	383	$26352	$28043	$29000	$27000	$23000	1287	2673	$26680	$26414	$30000	$27000	$23000
BUSINESS ADMIN (INCL MGMT	29	75	22070	23955	28500	21000	15600	276	583	22850	22888	28800	22000	16000
DISTRIBUTION MANAGEMENT	8	13	26875	27205	*	*	*	34	47	26311	25816	31000	26750	20000
ECONOM & FINANCE (BANKING	89	170	25147	25676	30000	26000	20000	385	768	24730	24623	30000	25164	19000
HOTEL/RESTAURANT MGMT.	+	1	+	19000				16	32	19798	19974	*	*	*
HUMAN RSRCS (incl LABOR R	+	1	+	21000				12	55	23408	23766	*	*	*
MANAGEMENT INFO SYSTEMS	27	54	28059	28155	31000	28500	26000	151	283	27710	27424	30450	27600	25500
MARKETING/MARK MGMT (RESR	65	118	24080	24222	27500	25000	18000	351	741	23330	22959	27000	24000	18000
REAL ESTATE	4	4	28875	28875	*	*	*	11	18	26682	25520	*	*	*
COMMUNICATIONS														
ADVERTISING	+	1	+	24000				7	25	20214	18287	*	*	*
COMMUNICATIONS	30	34	21168	21501	28000	21500	14300	98	149	20505	20483	27000	19250	15000
JOURNALISM	5	8	17300	17088	*	*	*	27	52	17098	17436	24000	17000	12000
TELECOMMUN/BROADCASTING	+	+	+	+				9	13	17682	18101	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	15	23	14760	16670	*	*	*	92	299	17860	18970	22100	18500	12000
PRE-ELEMENTARY EDUCATION	+	+	+	+				18	23	15950	16783	*	*	*
PHYSICAL EDUCATION	3	4	14533	16150	*	*	*	13	35	18677	19063	*	*	*
SPECIAL EDUCATION	2	2	18000	18000	*	*	*	25	59	20765	19860	25300	20000	17570
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	1	+	14000				+	1	+	14000			
TEXTILES & CLOTHING	+	4	+	20250				21	32	20554	20986	22000	20000	19000
MERCHANDISING MANAGEMENT	+	7	+	23500				19	35	18636	19368	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	4	5	20376	20901	*	*	*	8	15	21783	21398	*	*	*
LETTERS (incl English, Li	13	14	18006	19113	*	*	*	45	72	19080	19200	24000	18200	14000
VISUAL & PERFORMING ARTS	+	+	+	+				14	50	18357	19057	*	*	*
HUMANITIES - OTHER	9	9	22256	22256	*	*	*	48	55	24888	24480	38000	22350	17000
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				10	15	20809	20639	*	*	*
HISTORY	9	9	19233	19233	*	*	*	12	21	19841	20365	*	*	*
POLITICAL SCIENCE/GOVT	9	18	26222	25057	*	*	*	27	79	23000	22904	32644	20000	14300
PSYCHOLOGY	16	19	17851	19006	*	*	*	42	87	19705	19843	25000	18550	14560
SOCIOLOGY	5	6	16403	17836	*	*	*	14	26	20572	20800	*	*	*
SOCIAL SCIENCES-OTHER	4	6	23250	22917	*	*	*	22	32	19573	19757	25000	18700	15000
ENGINEERING														
AEROSPACE & AERONAUTICAL	19	27	30972	30713	*	*	*	89	177	30890	30541	32600	31460	27500
AGRICULTURAL	1	3	24000	29667	*	*	*	15	32	30917	29802	*	*	*
ARCHITECTURAL	1	2	26000	26500	*	*	*	1	31	26000	30056	*	*	*
BIOENGINEERING & BIOMEDIC	4	10	31426	30432	*	*	*	8	30	30889	30685	*	*	*
CHEMICAL	89	311	35270	35216	38820	35400	33000	407	1235	35159	35202	37200	35400	33000
CIVIL	48	132	28509	29260	33500	28000	24800	277	640	27138	27988	32301	27000	23532
COMPUTER	51	72	31451	31328	33800	31500	29400	139	220	31420	31314	34200	31850	28000
ELECTRICAL/ELECTRONIC	166	350	32561	32427	34800	33000	30000	736	1547	31903	31843	34200	32400	28500

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

INTERIM PERIOD 4/10/90 THROUGH 5/2/90

CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH
ENGINEERING (continued)														
ENIVRONMENTAL ENGINEERING	+	2	+	$29600				+	2	+	$29600			
INDUSTRIAL	105	194	$30982	30934	$34200	$31080	$27000	330	582	$31114	30878	$34000	$31230	$27600
MECHANICAL	213	450	32464	32571	34800	32500	30000	801	1746	32207	32305	35100	32400	29500
METALLURGICAL	7	21	32577	33079	*	*	*	58	107	32371	32404	34800	32600	29380
MINING (INCL GEOLOGICAL)	+	10	+	31348				2	26	34250	29879	*	*	*
NUCLEAR	5	6	33312	33510	*	*	*	16	22	30907	31456	*	*	*
PETROLEUM	+	14	+	36033				16	100	34800	35518	*	*	*
TEXTILE	+	+	+	+				+	3	+	33669			
ENGINEERING TECHNOLOGY	4	13	25662	26893	*	*	*	52	175	30301	29135	34500	30300	25480
INDUSTRIAL TECHNOLOGY	+	1	+	30480				17	26	25441	25955	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	+	6	+	23833				17	71	22052	22337	*	*	*
ANIMAL SCIENCES	+	2	+	16500				7	22	15362	17652	*	*	*
PLANT SCIENCES	+	+	+	+				7	23	21429	21694	*	*	*
NATURAL RESOURCES	+	3	+	19500				3	8	17900	18863	*	*	*
OTHER AGRICULTURAL SCIENC	+	2	+	20000				4	29	19250	23697	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	56	136	31349	30651	35000	31812	27000	255	599	30189	29685	34300	30600	25000
COMPUTER PROGRAMMING	8	10	30000	29784	*	*	*	19	44	29154	28792	*	*	*
INFORMATION SCIENCES & SY	6	11	24300	26668	*	*	*	104	191	28177	28330	32850	28680	22800
SYSTEMS ANALYSIS	1	1	33960	33960	*	*	*	2	4	32230	29360	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	1	1	12000	12000	*	*	*	36	49	26626	26230	30800	27250	23000
HEALTH SCIENCES	1	2	10000	16400	*	*	*	8	23	15000	20318	*	*	*
NURSING	+	1	+	26686				19	24	25647	26633	*	*	*
PHARMACY	+	+	+	+				9	20	32040	33790	*	*	*
SCIENCES														
ACTUARIAL	33	33	31681	31681	34224	32340	29400	40	60	31485	27610	34224	32000	28500
ARCHITECTURAL & ENVIRONME	+	5	+	26080				+	59	+	25154			
BIOLOGICAL	1	5	22000	19040	*	*	*	16	35	22993	20965	*	*	*
CHEMISTRY	1	5	28500	27740	*	*	*	45	70	27943	28733	30690	28500	23000
GEOLOGY & GEOLOGICAL SCI	1	2	19600	19400	*	*	*	8	20	19323	22541	*	*	*
MATHEMATICS	10	26	30666	28194	*	*	*	39	133	25966	26107	33300	26640	19000
PHYSICS	1	4	30000	33000	*	*	*	7	17	24845	27848	*	*	*
OTHER PHYSICAL & EARTH SC	1	1	16305	16305	*	*	*	1	3	16305	21435	*	*	*
POLYMER SCIENCE	+	+	+	+				+	+	+	+			
TEXTILE SCIENCE	+	+	+	+				+	24	+	26861			
TOTALS	1277	2863						6704	14604					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	60	326	$26259	$28407	$29000	$27000	$22800	949	2122	$27015	$26707	$30000	$27000	$24000
ACCOUNTING (PRIVATE)	45	71	25744	25563	29400	27000	18200	358	576	25332	25035	29500	26000	20000
COMMERCIAL BANKING (CNSMR	5	14	22096	21652	*	*	*	25	91	21343	20797	27000	21500	14400
COMMERCIAL BANKING (LENDG	12	17	23292	24182	*	*	*	50	86	23101	23053	27000	21798	18000
INVESTMT BANKING (CORP FN	5	9	26220	27233	*	*	*	11	27	26660	28021	*	*	*
INVESTMT BANKNG (M & A)	1	3	29500	30333	*	*	*	3	8	26333	26767	*	*	*
INVESTMT BANKG (REAL EST)	2	2	27500	27500	*	*	*	5	12	27240	25099	*	*	*
INVESTMT BANKG (SALES & T	1	1	18000	18000	*	*	*	3	12	20583	19421	*	*	*
FINANCIAL/TREASURY ANALYS	22	53	27864	28118	31500	28650	24700	157	277	26767	26748	30000	27500	21900
PORTFOLIO MGMT/BROKERAGE	6	14	22917	24964	*	*	*	16	39	21638	22179	*	*	*
UNDERWRITING	3	11	23000	25455	*	*	*	22	52	22279	22850	24285	22800	20000
INSURANCE - CLAIMS	4	11	20360	21849	*	*	*	24	63	21790	22082	25140	20806	18000
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	3	3	27293	27293	*	*	*	11	18	20696	20197	*	*	*
MEDIA PLANNING	1	1	25000	25000	*	*	*	6	10	20873	19944	*	*	*
REPORTING	3	3	18941	18941	*	*	*	9	13	16467	16424	*	*	*
PRODUCTION	5	5	25500	25500	*	*	*	19	25	25520	25079	*	*	*
PUBLIC RELATIONS	4	5	19340	20272	*	*	*	19	39	21784	20900	*	*	*
WRITING / EDITING	3	4	19000	17500	*	*	*	24	32	17695	17969	23500	16750	13780
MARKETING														
ADVERTISING	1	2	24000	24000	*	*	*	15	34	20293	19898	*	*	*
BRAND/PRODUCT MANAGEMENT	10	16	28220	26625	*	*	*	36	104	25862	25819	34000	26000	17000
BUYER/MERCHANDISING	7	17	23000	23662	*	*	*	80	139	22313	22966	26000	22050	19000
DISTRIBUTION	6	15	27750	27937	*	*	*	30	57	29099	26988	35000	28200	22100
MARKET RESEARCH	7	15	23962	25990	*	*	*	20	47	25215	25246	34000	25750	17235
PURCHASING	3	5	22100	22140	*	*	*	15	33	23151	23747	*	*	*
SALES	89	140	24161	24546	30000	25000	18000	436	816	24498	24671	31044	24500	18000
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	+	1	+	20195				12	22	20787	20535	*	*	*
FINANC,TAXA, MONETARY POL	7	11	23772	23637	*	*	*	17	35	23445	23347	*	*	*
ECONOMIC PROGRAMS	2	3	27800	26533	*	*	*	8	14	26662	26664	*	*	*
LAW ENFORCEMENT	10	10	32868	32868	*	*	*	22	24	28827	27987	35000	30900	20000
MILITARY	4	9	21009	21593	*	*	*	24	80	20773	21673	25000	20500	15600
NATIONAL SECURITY	+	1	+	27000				+	3	+	26900			
URBAN / REGIONAL PLANNING	3	8	24333	25684	*	*	*	3	11	24333	25543	*	*	*
ENGINEERING														
BIOENGINEERING	2	3	34610	33407	*	*	*	8	21	31040	30103	*	*	*
DESIGN / CONSTRUCT	81	156	31870	31528	35000	32136	28000	407	871	29923	30253	34200	30940	23851
ENVIRONMENTAL/SANITATION	16	41	30522	30683	*	*	*	48	113	28876	29182	33600	28900	24000
MANUFACTURING/INDUSTRIAL	77	175	31724	32036	35000	32400	26832	623	1059	32124	32171	35100	32400	29000
SYSTEMS / PROGRAMMING	43	82	31314	31458	34200	31200	28500	110	247	31172	31165	34000	31650	27600
POWER SYSTEMS	33	62	32764	31758	34500	32500	31800	115	240	32115	31865	34200	32400	30680
SOFTWARE DESIGN & DEVELOP	28	43	33470	32702	37000	34000	30160	79	189	32457	31746	35700	32760	29520
HARDWARE DESIGN & DEVELOP	35	45	33292	33049	35000	33600	31200	100	165	32647	32173	34700	33000	30600

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
RESEARCH & DEVELOPMENT	23	66	$33238	$33095	$36000	$33900	$30500	185	400	$32237	$32255	$36100	$32400	$27500
TESTING	7	19	31217	31422	*	*	*	65	145	30681	30668	33600	31000	27500
PROCESS ENGINEERING	40	209	35478	35168	39600	35450	33000	253	935	35248	35064	38400	35500	32500
PROJECT ENGINEERING	22	150	33866	33119	35000	34000	33000	133	619	32209	32577	35400	32500	28800
OTHER ENGINEERING	243	452	31441	31843	34380	31944	27000	608	1341	31595	31520	35000	32000	27000
HEALTH CARE														
ADMINISTRATIVE (HEALTH C	+	1	+	22500				8	20	24984	22714	*	*	*
INDUSTRIAL HYGIENE	+	+	+	+				+	+	+	+			
MEDICAL TECHNOLOGY	+	1	+	14000				3	11	24570	21610	*	*	*
NURSES / PERSONAL CARE	+	1	+	26686				19	27	25153	26548	*	*	*
OCCUPATIONAL THERAPY	+	+	+	+				6	18	24508	25980	*	*	*
PHARMACIST	+	+	+	+				1	10	30200	35363	*	*	*
PHYSICAL THERAPY	+	+	+	+				21	21	27419	27419	30800	29000	27000
RESPIRATORY THERAPY	+	+	+	+				3	6	18167	23297	*	*	*
OTHER HEALTH RELATED	3	4	19333	18125	*	*	*	21	37	20751	20310	25000	20280	16000
SOCIAL SERVICES														
ADMINISTRATION	3	5	15075	17265	*	*	*	13	19	17522	18084	*	*	*
COUNSELING	8	9	16270	17529	*	*	*	23	37	16936	16995	20000	16320	11960
FUNDRAISING / DEVELOPMENT	1	1	18200	18200	*	*	*	2	6	18350	17350	*	*	*
SOCIAL WORK	6	6	17336	17336	*	*	*	20	25	18277	18257	27000	17150	12000
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	40	79	29010	28975	34000	29500	23000	251	528	28854	28594	33600	29120	23500
INFORMATION SYSTEMS	20	42	30179	30871	33600	30225	26500	146	256	27794	28058	32000	27500	24700
SYSTEMS ANALYSIS & DESIGN	42	67	31933	31277	35000	32400	29000	164	297	30741	29931	34500	31000	26000
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	40	45	32017	31680	35000	32370	29400	55	67	31382	30931	34224	31800	28500
AGRICULTURE/NAT'L RESOURC	+	10	+	21150				30	91	19337	20551	29736	19000	13000
ARCHITECTURE	+	2	+	22100				+	16	+	22053			
CONSULTING	40	101	28935	29947	32000	28500	27000	213	395	28516	28767	32000	28500	25000
HUMAN RESRCS /INDUS RELS	2	3	24000	25333	*	*	*	24	49	24813	23249	35000	23500	17000
MANAGEMENT TRAINEE	63	135	22216	24079	30000	21000	16000	324	833	21334	22065	28500	20000	16000
MATH/STATISTICIANS	2	5	29000	23237	*	*	*	3	16	27282	22895	*	*	*
PARALEGAL	1	2	18000	19000	*	*	*	5	10	16060	17074	*	*	*
RESEARCHERS NON-TECHNICAL	2	3	16780	15687	*	*	*	5	24	19112	21192	*	*	*
RESEARCHERS - TECHNICAL	1	5	33660	25972	*	*	*	23	34	27596	27650	32040	32040	16000
TEACHING	19	27	16258	17404	*	*	*	158	485	18382	19070	23966	18586	12500
TOTALS	1277	2863						6704	14604					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MCPA REGIONAL Report No. 4 MAY 1990
(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	8	34	$29000	$31997	*	*	*	33	178	$27436	$29687	$31000	$28500	$22500
MBA--NON-TECH	38	63	38632	38015	$50000	$38500	$28500	117	256	36689	35972	49000	35000	27000
MBA--TECH	2	8	37000	39250	*	*	*	20	63	39746	38274	55000	37859	29600
MS-BUSINESS	+	1	+	43400				6	20	36583	34165	*	*	*
PUBLIC ADMINISTRATION	+	+	+	+				+	+	+	+			
ECONOMICS & FINANCE (BANK	3	5	32650	36390	*	*	*	28	38	39575	37222	48618	41400	25000
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	1	7	28000	33086	*	*	*	5	25	31465	30838	*	*	*
MANAGEMENT INFORMATION SY	2	7	34290	36940	*	*	*	4	19	34495	34711	*	*	*
MARKETING/MKTNG MGT (RESE	+	4	+	34063				3	12	48641	35540	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				+	+	+	+			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	+	+	+				2	4	26000	26550	*	*	*
JOURNALISM	+	+	+	+				+	+	+	+			
EDUCATION														
EDUCATION ADMINISTRATION	+	4	+	26750				4	13	30250	26702	*	*	*
ELEMENTARY EDUCATION	+	+	+	+				7	24	20114	22337	*	*	*
PHYSICAL EDUCATION	+	+	+	+				+	5	+	33719			
READING EDUCATION	+	+	+	+				1	1	22000	22000	*	*	*
SPECIAL EDUCATION	+	1	+	24000				12	26	22083	22311	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	1	+	22700				+	2	+	24350			
LETTERS	+	+	+	+				3	3	18000	18000	*	*	*
VISUAL & PERFORMING ARTS	+	+	+	+				+	2	+	19500			
HUMANITIES - OTHER	+	+	+	+				+	2	+	21500			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				1	1	20000	20000	*	*	*
POLITICAL SCIENCE / GOVT	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	+	+	+				24	26	23993	24731	31000	22000	19000
SOCIOLOGY	+	1	+	17500				+	1	+	17500			
SOCIAL SCIENCES - OTHER	+	+	+	+				2	5	23405	22535	*	*	*

continued

MCPA REGIONAL Report No. 4 MAY 1990
(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	8	12	$35340	$36136	*	*	*	16	30	$35453	$35387	*	*	*
AGRICULTURAL	2	2	35200	35200	*	*	*	5	5	35740	35740	*	*	*
BIOENGINEERING & BIOMEDIC	+	1	+	30000				+	2	+	36000			
CHEMICAL	2	4	36330	37565	*	*	*	16	52	36216	36991	*	*	*
CIVIL	4	11	33648	32655	*	*	*	69	113	31883	32109	$37000	$31200	$27000
COMPUTER	+	+	+	+				5	20	35285	34655	*	*	*
ELECTRICAL/ELECTRONIC	19	37	36229	37370	*	*	*	90	176	36765	36975	40000	37000	32000
INDUSTRIAL	6	15	36350	37887	*	*	*	34	56	36108	36033	39000	36000	32000
MECHANICAL	19	34	37608	37502	*	*	*	77	158	36986	36982	40500	37200	33000
METALLURGICAL	+	1	+	36000				12	21	36393	37120	*	*	*
MINING & MINERAL	+	+	+	+				1	1	30000	30000	*	*	*
NUCLEAR	1	3	36000	35521	*	*	*	3	9	34733	34393	*	*	*
PETROLEUM	+	1	+	36000				2	25	34080	38190	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	2	2	26100	26100	*	*	*	5	7	24240	25635	*	*	*
HEALTH SCIENCES	+	+	+	+				1	7	25000	18374	*	*	*
NURSING	+	+	+	+				2	2	34900	34900	*	*	*
SCIENCES														
AGRICULTURAL & NATL RESOU	+	1	+	14400				+	1	+	14400			
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	3	+	25932			
BIOLOGICAL	+	+	+	+				2	6	20600	29441	*	*	*
CHEMISTRY	+	4	+	31000				5	15	31446	31713	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	5	24	38543	36852	*	*	*	35	86	36651	36873	41200	37020	33000
SCIENCES														
GEOLOGY & RELATED GEOLOGI	+	3	+	25067				1	34	24000	33031	*	*	*
MATHEMATICS (INCL ACTUARI	2	6	34750	33117	*	*	*	9	18	32654	31201	*	*	*
PHYSICS	+	+	+	+				2	9	29960	29796	*	*	*
POLYMER	+	+	+	+				+	2	+	34980			
TOTALS	124	297						664	1584					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 4/10/90 THROUGH 5/2/90

CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	24	43	$49417	$46322	$55000	$49500	$40000	107	188	$49100	$45498	$60000	$51000	$37000
MBA--TECH	14	17	50171	48894	*	*	*	54	62	51470	50338	55400	52000	45000
OVER 2 TO 4 YEARS														
MBA--NON-TECH	38	85	54008	48912	66000	51500	48000	138	259	52138	48953	63336	52000	40000
MBA--TECH	26	37	56631	54009	65000	55000	48000	101	145	55523	52682	69000	55000	47500
OVER 4 YEARS														
MBA--NON-TECH	19	38	44842	45826	*	*	*	88	156	49849	47399	70000	48500	32000
MBA--TECH	15	20	53333	54620	*	*	*	60	73	55899	56162	72000	54500	45000
TOTALS	136	240						548	883					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	1	+	$38000			
COMPUTER & INFOR SCIENCES	+	+	+	+				1	2	$58000	50000	*	*	*
ECONOMICS	+	+	+	+				2	3	44952	44000	*	*	*
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				4	14	55475	42446	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ENGLISH	+	1	+	$36000				+	2	+	32520			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
HUMANITIES	+	+	+	+				+	1	+	24000			
PSYCHOLOGY	+	+	+	+				4	6	37000	32167	*	*	*
SOCIOLOGY	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES	+	1	+	28200				4	5	31200	30600	*	*	*
ENGINEERING														
AEROSPACE	+	+	+	+				+	3	+	48331			
CHEMICAL	1	41	$52000	50254	*	*	*	5	81	48636	50678	*	*	*
CIVIL	+	+	+	+				+	3	+	44728			
COMPUTER	+	+	+	+				1	1	57000	57000	*	*	*
ELECTRICAL/ELECTRONIC	+	4	+	56300				4	25	52875	53723	*	*	*
INDUSTRIAL ENGINEERING	+	+	+	+				2	2	51500	51500	*	*	*
MECHANICAL	1	6	54000	46832	*	*	*	5	16	50500	47382	*	*	*
METALLURGICAL	2	7	50850	46396	*	*	*	8	16	50388	48406	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	+	+	+				1	7	27500	37227	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	2	8	38325	43726	*	*	*	39	55	44854	44729	$49992	$46000	$40000
GEOLOGICAL SCIENCES	+	2	+	41350				+	9	+	37140			
MATHEMATICS	+	+	+	+				1	4	44000	34750	*	*	*
PHYSICS	+	+	+	+				5	9	40500	41385	*	*	*
POLYMER	+	+	+	+				3	4	48000	47250	*	*	*
TOTALS	6	70						89	269					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ACCOUNTING	27061 936 40000/24000			24700 9		20727 5	20424 3	25500 2	22600 2
BUSINESS ADMIN (INCL MGMT	16687 3	20000 3		23000 8	25000 2	18386 7		25950 14	30000 2
DISTRIBUTION MANAGEMENT	27500 1								
ECONOM & FINANCE (BANKING	26362 8			22779 72 45000/17500	27045 8	23933 3	19167 3	28022 45 35000/26000	21000 1
MANAGEMENT INFO SYSTEMS	28198 5			26875 4		27574 4	26451 8	28357 14	
MARKETING/MARK MGMT (RESR	25375 4	19000 1		19257 7	18583 3	23084 11	21350 4	28000 2	14400 1
REAL ESTATE	28125 4								
ADVERTISING		23000 1				20250 2	24000 1		
COMMUNICATIONS		15333 3		27000 1		17053 6	19000 3	24240 5	
JOURNALISM		13000 1				15900 4			
TELECOMMUN/BROADCASTING						16433 3			
PHYSICAL EDUCATION					13600 1				15000 1
MERCHANDISING MANAGEMENT		12480 1							
FOREIGN LANGUAGES							19200 1		
LETTERS (incl English, Li		16000 1				13000 1	19000 1	25333 3	
VISUAL & PERFORMING ARTS						17000 1			
HUMANITIES - OTHER						26333 3	45000 2		
CRIMINAL JUSTICE					19100 2				
HISTORY					12480 1	22000 1			
POLITICAL SCIENCE/GOVT								32000 4	
PSYCHOLOGY		40000 1				18600 1		23000 1	
SOCIAL SCIENCES-OTHER								33000 1	
AEROSPACE & AERONAUTICAL								30333 6	

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BIOENGINEERING & BIOMEDIC								29000 1	
CHEMICAL		28200 1						32775 4	34000 1
CIVIL								27749 39 35000/26000	27309 19
COMPUTER					30000 1	32500 2	30401 5	30311 14	30000 1
ELECTRICAL/ELECTRONIC			31750 2			31980 31 36000/30300	31441 6	30470 42 35000/28000	30453 8
INDUSTRIAL	33750 2			29750 2		31533 3	35250 2	30124 37 40000/26000	25000 1
MECHANICAL						31000 1	32400 1	31263 36 37000/28500	31500 4
METALLURGICAL								29000 2	
PETROLEUM									32033 6
ENGINEERING TECHNOLOGY								28750 2	22500 1
ANIMAL SCIENCES								16000 1	
COMPUTER SCIENCE	31000 2	33000 1		28700 2		30643 19	29239 17	29488 25 32000/28000	34000 1
COMPUTER PROGRAMMING				30000 1	35000 1		25350 2	28750 6	
INFORMATION SCIENCES & SY	27499 6			25750 2		27000 1	24233 3	27743 7	20000 1
SYSTEMS ANALYSIS								30500 1	
HEALTH SCIENCES				21996 1				13000 1	
ACTUARIAL								33200 8	
BIOLOGICAL									42000 1
GEOLOGY & GEOLOGICAL SCI								21000 2	
MATHEMATICS				23000 1			26433 3	35867 3	
PHYSICS								21956 2	

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
ACCOUNTING	23862 21 27000/20000		25000 1	23811 24 26500/20000		25066 10	22000 1		26799 3
BUSINESS ADMIN (INCL MGMT	20545 11	20200 2	18750 4	24161 27 36000/20806	22500 3	20373 73 42000/16000			16100 2
DISTRIBUTION MANAGEMENT						17800 1			
ECONOM & FINANCE (BANKING	23441 44 40000/15000		20080 5	24557 38 35000/20000		21232 25 35000/18500			20000 1
HOTEL/RESTAURANT MGMT.		17500 1	19951 15						
HUMAN RSRCS (incl LABOR R		20000 1	19000 1			20750 2			
MANAGEMENT INFO SYSTEMS	24200 1		28915 2	27149 36 31000/25800		24421 14		25000 1	
MARKETING/MARK MGMT (RESR	21360 5	21000 2	21000 2	22445 20 28000/19200		22176 92 40000/17000			18600 5
REAL ESTATE				30000 1					
ADVERTISING						19500 2			
COMMUNICATIONS	23000 2		17067 3	18175 8		18308 13			18767 6
JOURNALISM			12000 1	24000 1		21750 4			15077 7
TELECOMMUN/BROADCASTING						14200 3			
PHYSICAL EDUCATION		15000 1				18000 1		25000 1	
TEXTILES & CLOTHING						20113 18			
MERCHANDISING MANAGEMENT						18613 16			
FOREIGN LANGUAGES					33000 1	19000 2			
LETTERS (incl English, Li	19500 2	16000 2	20000 1	22602 3	21000 1	18000 2			16250 2
VISUAL & PERFORMING ARTS					10000 1		21000 1		21000 1
HUMANITIES - OTHER	23000 1	17500 1	18200 3	25150 4		19840 15	23000 1		
CRIMINAL JUSTICE			14000 1			17386 1		22167 3	
HISTORY		12480 1		21000 1		19800 2			
POLITICAL SCIENCE/GOVT	22000 1	24000 1		19300 1	14300 1	50000 1			

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(NO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
PSYCHOLOGY	17500 1		17000 1	17200 1		20818 9			
SOCIOLOGY						17000 2			
SOCIAL SCIENCES-OTHER						18750 2			17000 1
COMPUTER	33500 2								
ELECTRICAL/ELECTRONIC				30350 2					
INDUSTRIAL			36000 1	34000 1		25850 2			
MECHANICAL				29700 1					
METALLURGICAL									30800 1
ENGINEERING TECHNOLOGY						14000 1			
AGRIBUSINESS				30000 1		20500 2			
COMPUTER SCIENCE	26400 1			26932 6		24125 4	29000 2		27000 2
INFORMATION SCIENCES & SY		18650 2	26400 1	25765 10		26900 3			30000 1
HEALTH SCIENCES			10000 1						
ACTUARIAL				31056 32 34224/28800					
BIOLOGICAL				26000 1					
GEOLOGY & GEOLOGICAL SCI			18000 1	30000 1					
MATHEMATICS	22000 1	19450 2		29493 14		24500 1			

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE		RESEARCH ORGAN		TRANSPORTATION		UTILITIES		EDUCATION		FEDERAL GOVERN		LOCAL/STATE GO		HOSPITALS		HEALTH SRVCS (	
ACCOUNTING					22935	6	25038	8	21500	2	20799	17	23901	11	23000	1	23167	6
BUSINESS ADMIN (INCL MGMT	45000	1	24000	3	26823	6	35000	1	16500	1	21833	9	20626	3	27980	4	20330	5
DISTRIBUTION MANAGEMENT					22675	8					19800	2						
ECONOM & FINANCE (BANKING	22500	2			29061	8	25500	7	21000	1	21452	15	20544	1			28667	3
HUMAN RSRCS (incl LABOR R					22000	1							19000	1				
MANAGEMENT INFO SYSTEMS	30000	1			27980	5	28200	4					26500	1			18000	1
MARKETING/MARK MGMT (RESR			14500	1	24375	4	26000	5			15738	1	25000	1			26000	2
REAL ESTATE	28833	6																
COMMUNICATIONS			14018	2	20500	2	17000	2	17133	3	15946	3	18050	2	16000	1	28000	1
JOURNALISM									18000	1	10000	1					18500	1
TELECOMMUN/BROADCASTING									12000	1								
ELEMENTARY EDUCATION									17912 87 38000/12000									
PRE-ELEMENTARY EDUCATION									16975	14					12000	1		
PHYSICAL EDUCATION									24000	2	15000	1			15000	1		
SPECIAL EDUCATION									20788 23 26500/17570				18000	1			23000	1
FOREIGN LANGUAGES			19000	1							16056	1						
LETTERS (incl English, Li			14000	1					18895	9	16553	2	15720	2	16000	1		
VISUAL & PERFORMING ARTS									19800	5					12000	1		
HUMANITIES - OTHER			17000	1	19800	2			27500	1	23300	2			25200	1		
CRIMINAL JUSTICE											25000	1	35000	1			12000	1
HISTORY									19000	1	23012	3						
POLITICAL SCIENCE/GOVT	18000	1			17000	1	20000	1	18722	2	20500	5						
PSYCHOLOGY	14000	1							17190	4			22550	4	16200	3	17500	2

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
SOCIOLOGY					16560 2		26718 4		21000 1
SOCIAL SCIENCES-OTHER					19800 1	23750 4	18400 4		14952 2
AEROSPACE & AERONAUTICAL		31800 1				25687 3			
AGRICULTURAL						30396 1	24000 1		
CHEMICAL	37000 1	33487 3				23288 4			
CIVIL		27767 3	24479 52 29500/23532	29286 8		24925 15	25551 59 33000/23532		21600 1
COMPUTER		34700 3		30830 2	28400 2	29822 2	23795 2	33000 1	
ELECTRICAL/ELECTRONIC		33309 7	32800 3	32012 52 34825/31200	27707 3	24731 17	23167 3		
INDUSTRIAL		36200 2	31200 1	30060 5		26006 8		31933 3	
MECHANICAL		31945 13	32020 10	31295 40 35000/28200	24341 3	26868 8		33600 1	
METALLURGICAL				27000 1					
NUCLEAR				30990 5		30396 1	27500 1		
ENGINEERING TECHNOLOGY				35620 1					
INDUSTRIAL TECHNOLOGY						21286 7			
ANIMAL SCIENCES						14536 1			
NATURAL RESOURCES							15850 2		
OTHER AGRICULTURAL SCIENC					12000 1	15000 1			
COMPUTER SCIENCE		32375 4	28560 2	29608 10	20250 2	27190 7	26694 3	22333 3	
INFORMATION SCIENCES & SY			21000 1	25000 1	23000 1	30000 1			22167 3
ALLIED HEALTH								27170 32 32000/24000	24467 3
HEALTH SCIENCES						15000 2		15000 1	20000 1
NURSING							27300 1	25063 16	29500 2
BIOLOGICAL		12500 2			19750 4	19400 2	23000 1	30000 2	

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
CHEMISTRY					17000 2		21000 1		
GEOLOGY & GEOLOGICAL SCI					17500 1		17300 2	12480 1	
MATHEMATICS			23000 2		18161 4	21014 3			
OTHER PHYSICAL & EARTH SC				16305 1					

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	19000 2			26000 2	26248 5	27321 14	27051 16	19250 4	27975 25 31000/25800
BUSINESS ADMIN (INCL MGMT			16923 2		26567 3	24500 2	27200 8	23000 3	27744 11
DISTRIBUTION MANAGEMENT						25560 1	26000 1		27000 1
ECONOM & FINANCE (BANKING				26000 4	24567 3	18750 2	26745 11	26582 2	27455 9
MANAGEMENT INFO SYSTEMS					25406 6	29781 8	34600 3		29911 8
MARKETING/MARK MGMT (RESR					24000 2	22175 4	25156 9	24038 8	25942 23 37000/24000
COMMUNICATIONS		19900 2		20000 1	16000 1		27000 4		29215 3
JOURNALISM				15000 2					
ELEMENTARY EDUCATION	15600 1		16050 2						18000 1
PRE-ELEMENTARY EDUCATION			9048 1						
PHYSICAL EDUCATION			17000 1						27200 1
FOREIGN LANGUAGES						24500 1			
LETTERS (incl English, Li			15016 5		23916 1				
VISUAL & PERFORMING ARTS		17000 1							
HUMANITIES - OTHER	42750 2		27000 1				45000 3		
HISTORY	22000 1		20500 1						
POLITICAL SCIENCE/GOVT				12000 1			27000 1		32644 1
PSYCHOLOGY			15697 7				30000 1	25000 1	
SOCIOLOGY			15838 3						
SOCIAL SCIENCES-OTHER	18800 1		14000 3						
AEROSPACE & AERONAUTICAL					31488 58 37960/30204	32000 1	27000 1		
AGRICULTURAL					30680 1	32500 1	32822 8	21600 1	
ARCHITECTURAL								26000 1	

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
CHEMICAL					30940 1	31820 3	33383 6	34812 21 37700/33300	34643 157 39370/33000
CIVIL					30000 1	31200 1	29660 5	27982 18	30750 4
COMPUTER				23500 1	31698 14		37000 1	27000 1	30788 4
ELECTRICAL/ELECTRONIC					31689 106 37750/30000	31180 6	32240 73 36000/30600	32580 4	31931 19
INDUSTRIAL					29249 13	31667 9	32389 51 37200/30540	31818 4	31762 32 38700/30000
MECHANICAL				32000 1	31034 58 36400/30000	31048 68 36000/27000	32209 155 37000/29700	31841 16	33978 55 39000/32400
METALLURGICAL					36500 2		33275 11	29380 1	32800 1
PETROLEUM									33333 3
ENGINEERING TECHNOLOGY					27816 9		31715 13	32250 2	31055 5
INDUSTRIAL TECHNOLOGY					25500 3				
AGRIBUSINESS						20740 11	29736 1		
ANIMAL SCIENCES						16250 4			
PLANT SCIENCES						20833 6			
NATURAL RESOURCES						22000 1			
OTHER AGRICULTURAL SCIENC						30000 1			
COMPUTER SCIENCE	20000 1				31245 18	27000 1	29747 15		32130 19
COMPUTER PROGRAMMING		23500 1							30000 1
INFORMATION SCIENCES & SY						33300 2	28650 2		31889 16
ALLIED HEALTH			15680 1						
HEALTH SCIENCES				10000 1					
PHARMACY									32040 9
BIOLOGICAL	11440 1								31322 2
CHEMISTRY									28397 36 45000/23200

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MATHEMATICS								14560 1	
PHYSICS							31000 1		

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT — Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER — CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 — 90th: 22080 / 10th: 18330 — PART 5 - PAGE 1

CURRICULUM	COMPUTER & BUS		ELECTR & ELECT		FOOD & BEVERAG		HOUSEHOLD & PE		METALS & METAL		MINING		PACKAGING & AL		PAPER & WOOD P		PETROLEUM & AL	
ACCOUNTING	30395	10	28473	19	25967 30000/20000	21	33000	1	25350	6			31000	2	27024	4	27618 35000/25500	58
BUSINESS ADMIN (INCL MGMT	35400	1			25837	12	22458	4	25247	6			40000	1	26950	4	30200	2
DISTRIBUTION MANAGEMENT			26600	3	31444	9	28200	1	25750	2					28200	1	26333	3
ECONOM & FINANCE (BANKING	26217	6	26420	17	26722	10	28250	4	24000	2			26633	3	28214	7	28667	6
HUMAN RSRCS (incl LABOR R	24000	1									27000	1	20000	1	28200	1	30100	2
MANAGEMENT INFO SYSTEMS	30877	6	29779	5	28000	3									28200	3	32100	2
MARKETING/MARK MGMT (RESR	25653	17	25147 30400/21750	25	25027	11	23971	18	24058	7			26033	6	20758	12	24706	6
ADVERTISING															15000	1		
COMMUNICATIONS	27262	2	25500	3	26875	4	25250	2							27240	1		
JOURNALISM	25000	1			18000	1												
TELECOMMUN/BROADCASTING			34236	1														
PHYSICAL EDUCATION	22000	1																
TEXTILES & CLOTHING					26000	1												
FOREIGN LANGUAGES					24504	1												
LETTERS (incl English, LI	31500	1																
VISUAL & PERFORMING ARTS	20000	1					20000	1										
HUMANITIES - OTHER	24000	1			25000	1			19000	1					15800	1		
POLITICAL SCIENCE/GOVT					19550	2	26500	1										
PSYCHOLOGY	21000	2													21000	1		
SOCIOLOGY					31000	1												
SOCIAL SCIENCES-OTHER					24000	1			24000	1								
AEROSPACE & AERONAUTICAL	31600	1	32525	4	26000	1											34000	1
AGRICULTURAL																	30000	1

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 2

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
CHEMICAL	34033 3	35150 6	34843 23 37000/33000	35850 2	34600 2	33000 1	35733 3	35770 20 37800/34800	36617 119 40000/35000
CIVIL	39000 1		33000 1		31200 5			33000 1	32768 19
COMPUTER	31922 30 36000/28500	32088 33 35100/29400			29550 2			31122 9	33433 3
ELECTRICAL/ELECTRONIC	31773 54 37000/28500	32649 199 38400/30000	31933 6	34200 2	32993 29 34500/31800			34162 12	34685 19
INDUSTRIAL	31630 6	31350 57 37800/28800	30956 13	32100 4	31771 14			33564 9	33833 6
MECHANICAL	31677 16	32328 99 38040/30300	33281 26 39000/31200	31950 6	32080 30 35100/30000		33000 3	34090 23 37000/32150	35480 51 38400/34000
METALLURGICAL		32233 3			32523 26 36000/30900				28500 1
MINING (INCL GEOLOGICAL)									34250 2
NUCLEAR		33472 5							
PETROLEUM									37800 7
ENGINEERING TECHNOLOGY		31175 12							32000 2
INDUSTRIAL TECHNOLOGY		27500 3		30000 1					34500 1
AGRIBUSINESS			24000 1						
OTHER AGRICULTURAL SCIENC			20000 1						
COMPUTER SCIENCE	31658 37 35000/28730	32417 24 35700/30600	35000 1	29500 1	26700 1				31908 12
COMPUTER PROGRAMMING								28000 1	30900 3
INFORMATION SCIENCES & SY	28537 10	28233 6	26400 2				30000 1	28773 4	30551 13
CHEMISTRY					30900 1		31000 1	30000 1	30450 2
MATHEMATICS	27736 3						25000 1		
PHYSICS	27300 2								

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI		OTHER EMPLOYER	
ACCOUNTING	25750	2			29500	4	24800	4	28000	1	25813	8	22818	11
BUSINESS ADMIN (INCL MGMT					27350	2					28600	1	19795 30000/14352	20
ECONOM & FINANCE (BANKING	28440	1			30500	1	29400	1	21918	2	27500	1	22667	3
MANAGEMENT INFO SYSTEMS					27145	5					26884	1		
MARKETING/MARK MGMT (RESR	22017	6			24250	4			22262	5	23125	4	25636	11
COMMUNICATIONS	24000	1							16500	1	26500	1	20950	6
JOURNALISM	24000	1											13000	1
TELECOMMUN/BROADCASTING													21000	1
ELEMENTARY EDUCATION													19040	1
PRE-ELEMENTARY EDUCATION													14200	2
PHYSICAL EDUCATION									12000	1				
TEXTILES & CLOTHING									21800	2				
MERCHANDISING MANAGEMENT									21900	2				
LETTERS (incl English, Li	24000	1											22400	3
VISUAL & PERFORMING ARTS	20000	1												
HUMANITIES - OTHER													22100	1
POLITICAL SCIENCE/GOVT													15600	2
PSYCHOLOGY											22500	1		
SOCIOLOGY	14500	1												
SOCIAL SCIENCES-OTHER											16000	1		
AEROSPACE & AERONAUTICAL													29281	12
AGRICULTURAL			32000	1										
BIOENGINEERING & BIOMEDIC					33500	2					32853	2	28470	3

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 6 - PAGE 2

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI		OTHER EMPLOYER	
CHEMICAL	32000	1	35160	10	34800	1	36000	1	35125	2	35117	6	37120	5
CIVIL											29160	2	28021 34400/25500	23
COMPUTER			30600	2							33000	1	31500	1
ELECTRICAL/ELECTRONIC			31790	4	31400	4					30828	5	30104	18
INDUSTRIAL					31175	4					29811 33300/27000	23	28544	15
MECHANICAL	27000	1	32650	12	31709	6	30763	3	22568	1	32497 35400/30000	28	31087 35100/29400	25
METALLURGICAL			35200	1			31183	6			33700	2		
NUCLEAR			31200	1			30600	1			32500	1	20000	1
ENGINEERING TECHNOLOGY			35000	1	27500	1					31500	1	31500	1
INDUSTRIAL TECHNOLOGY					30000	1					30000	1		
AGRIBUSINESS											22000	1		
ANIMAL SCIENCES													12000	1
PLANT SCIENCES													25000	1
COMPUTER SCIENCE	20500	1	30600	1	34116	1					30000	2	29049	7
COMPUTER PROGRAMMING											30507	3		
INFORMATION SCIENCES & SY							29100	1			34200	2	21000	1
SYSTEMS ANALYSIS			33960	1										
CHEMISTRY											27350	1		
PHYSICS					18000	1							26400	1

AVERAGE SALARY OFFERS MAY 1990 NCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BACHELOR - NON TECHNICAL	27027 961 40000/24000	19123 12		22928 101 45000/17000	22729 17	20648 52 46000/14400	24038 26 52000/19000	27577 91 36500/25000	22229 7
BACHELOR - TECHNICAL	29450 10	30600 2	31750 2	27044 9	32500 2	31425 57 38000/28000	29316 39 37000/24000	29734 239 40000/26000	29277 44 42000/25000

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
BACHELOR - NON TECHNICAL	22888 89 40000/16500	18407 12	19682 40 28915/16000	24294 165 36000/20000	20829 7	21071 310 50000/15600	22000 3	23300 5	18366 28 28000/13000
BACHELOR - TECHNICAL	28850 4	19050 4	22600 4	29512 69 34224/26640		23723 13	29000 2		28700 4

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	27083 12	18282 9	24871 43 42000/17000	25379 28 35000/20000	18492 160 38000/12500	20706 67 28000/16000	22418 36 36000/17700	19980 14	21694 26 29000/16500
BACHELOR - TECHNICAL	37000 1	31447 38 38400/27500	26012 71 33900/23532	31092 126 35620/28200	21373 23 35000/16000	24562 83 36000/19000	24918 76 33000/22500	26455 60 40000/20000	24050 10

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	25700 7	18933 3	15922 26 27000/11200	21800 10	25000 21 33000/23000	26438 32 32850/22500	28084 57 50000/23000	23137 18	27471 83 37000/24500
BACHELOR - TECHNICAL	15720 2	23500 1	15680 1	21833 3	31208 284 40000/29000	29028 115 36000/20640	32115 343 50000/29000	31212 70 37700/25000	33027 363 45000/29280

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	27221 50 37000/21000	26825 73 49000/23000	26410 78 35000/20000	24766 32 33000/22300	24580 25 36000/23400	27000 1	27546 13	24515 36 31200/16000	27669 79 35000/25000
BACHELOR - TECHNICAL	31517 163 39000/28000	32267 451 40000/29700	32687 75 39000/29700	32481 16	32286 110 37000/30000	33000 1	32467 9	33721 80 37800/30600	35151 262 40000/31200

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
BACHELOR - NON TECHNICAL	22753 14		27245 16	25720 5	21360 14	24832 18	21364 62 35000/15000
BACHELOR - TECHNICAL	26500 3	33227 34 36000/30600	31046 21 36000/28500	31257 12	30939 3	31458 81 36300/28000	29433 115 50000/25000

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 1 - PAGE 1

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	27067 931 40000/24000	25526 298 41000/20000		25500 1	31500 2				27489 26 49000/24504
BUSINESS ADMIN (INCL MGMT	16353 3	21451 14	24875 4	19100 5	25000 1		25000 1		26253 15
ECONOM & FINANCE (BANKING	26175 8	25339 36 42000/22000	21061 18	23437 39 45000/19000	29372 5	23750 2		24000 2	27101 90 40000/22000
MANAGEMENT INFO SYSTEMS	26998 2	26250 2							28600 3
MARKETING/MARK MGMT (RESR	24500 2	26000 3	15000 1	14000 1	12800 1			13750 1	22500 4
REAL ESTATE				28500 2			30000 2		28667 3
COMMUNICATIONS				27000 1					20300 5
JOURNALISM									25000 1
ELEMENTARY EDUCATION									25000 1
PHYSICAL EDUCATION					13600 1				
LETTERS (incl English, Li	23058 2	22000 1							17000 1
CRIMINAL JUSTICE							19200 1		
HISTORY			12480 1						22000 1
POLITICAL SCIENCE/GOVT		22000 1							29250 2
ELECTRICAL/ELECTRONIC						31500 1	32000 1		
INDUSTRIAL	30600 1	30600 1	27500 1		32000 1				
MECHANICAL									30500 1
COMPUTER PROGRAMMING									32500 2
INFORMATION SCIENCES & SY		30000 1							28500 1
HEALTH SCIENCES				21996 1					
MATHEMATICS		14560 1							20000 1

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT		UNDERWRITING		INSURANCE - CL		DESIGN/GRAPHIC		MEDIA PLANNING		REPORTING		PRODUCTION		PUBLIC RELATIO		WRITING / EDIT	
ACCOUNTING					20804	1												
BUSINESS ADMIN (INCL MGMT	23200	5	22860	9	22815	7							25000	1	15000	1	18200	1
ECONOM & FINANCE (BANKING	20213	8	22067	9	22415	9							29400	1				
MARKETING/MARK MGMT (RESR	18000	1	19200	1	19403	2			25000	1					23000	1	16700	2
ADVERTISING									23000	1					21000	1	15000	1
COMMUNICATIONS					17550	2	17000	2	16000	1	15907	3	22306	4	20606	7	17667	3
JOURNALISM											13915	4	14400	1	15000	2	15180	6
TELECOMMUN/BROADCASTING									20412	3			15000	1				
MERCHANDISING MANAGEMENT							12480	1										
LETTERS (incl English, Li					20903	2					13000	1			16000	2	18417	6
VISUAL & PERFORMING ARTS							18000	4										
HUMANITIES - OTHER			22800	2	25000	1							10000	1	60000	1	25500	1
HISTORY			21000	1													21000	1
POLITICAL SCIENCE/GOVT	33000	1											19500	1	24000	1		
PSYCHOLOGY	17500	1													13360	1		
SOCIOLOGY							14500	1										
SOCIAL SCIENCES-OTHER															19800	1	17000	1
CHEMICAL							34680	1										
ELECTRICAL/ELECTRONIC							32700	1					33750	2	31500	1		
INDUSTRIAL													32615	4				
MECHANICAL							27300	1					34200	1				
ANIMAL SCIENCES																	16000	1
COMPUTER SCIENCE											31824	1	26275	1			24000	1

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION		PUBLIC RELATIO	WRITING / EDIT
PHYSICS							23912	1		

AVERAGE SALARY OFFERS MAY 1990 NCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 3 - PAGE 1

CURRICULUM	ADVERTISING		BRAND/PRODUCT		BUYER/MERCHAND		DISTRIBUTION		MARKET RESEARC		PURCHASING		SALES		EXECUTIVE, LEG		FINANC,TAXA, M	
ACCOUNTING													23000	2	16000	1	23158	7
BUSINESS ADMIN (INCL MGMT	15750	2	21257	6	22888	8	31683	6	21833	3	19615	3	21969 28600/18000	36	22767	3	23765	3
DISTRIBUTION MANAGEMENT							27727	17			26400	2	20000	1				
ECONOM & FINANCE (BANKING			28250	2	20357	7	26400	1	26000	1			23747 36400/20000	27	22000	1	22733	5
MANAGEMENT INFO SYSTEMS			31992	1									22999	3				
MARKETING/MARK MGMT (RESR	22625	4	25737	11	23530 40000/20000	33	24833	3	25682	11	26200	3	23613 37000/18500	216	25000	1		
ADVERTISING	21750	2																
COMMUNICATIONS	10800	1	22750	2	22800	1	34000	1	22745	3			22898 31644/17000	25	13800	2		
JOURNALISM	18250	2	10000	1	23000	1					18500	1	22083	6				
TELECOMMUN/BROADCASTING	21000	1									15000	1	19300	1				
PHYSICAL EDUCATION			12000	1									24600	2				
TEXTILES & CLOTHING					19931	14							26000	1				
MERCHANDISING MANAGEMENT			21000	1									26000	1				
FOREIGN LANGUAGES					24500	1							24504	1				
LETTERS (incl English, Li	16000	1	24000	1									24375	4	16720	2		
VISUAL & PERFORMING ARTS													20000	1				
HUMANITIES - OTHER					20700	8	46000	1					24850	8				
CRIMINAL JUSTICE					14000	1							19000	1				
HISTORY			15600	1									22000	1				
POLITICAL SCIENCE/GOVT					50000	1					14100	1	22778	7			24000	1
PSYCHOLOGY	24000	1			20500	1							24350	6				
SOCIOLOGY					14000	1							20000	1				
SOCIAL SCIENCES-OTHER													22333	3				

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
AGRICULTURAL		32500 1							
CHEMICAL		35233 3					50000 1		
CIVIL							29000 2		
ELECTRICAL/ELECTRONIC					32000 1		32175 16	24700 1	
INDUSTRIAL		38400 1		30600 1			31181 14		
MECHANICAL		31067 3			30056 1		30566 18	32400 1	27500 1
METALLURGICAL	30600 1								
ENGINEERING TECHNOLOGY							21133 3		
AGRIBUSINESS			20500 2				23956 6		
PLANT SCIENCES							20500 2		
COMPUTER SCIENCE		34000 1							
INFORMATION SCIENCES & SY			28500 1						
BIOLOGICAL							29548 3		
CHEMISTRY						27354 4	27699 15		
GEOLOGY & GEOLOGICAL SCI							30000 1		
MATHEMATICS							22000 1		

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BUSINESS ADMIN (INCL MGMT		31667 3	21359 2				24000 1		23000 1
DISTRIBUTION MANAGEMENT			19800 2						
ECONOM & FINANCE (BANKING	23273 4		20898 3						
MARKETING/MARK MGMT (RESR									30400 1
COMMUNICATIONS			15600 1						37200 1
PHYSICAL EDUCATION		25000 1	15000 1						
TEXTILES & CLOTHING									21600 1
FOREIGN LANGUAGES			16056 1						
LETTERS (incl English, Li			16800 1						
HUMANITIES - OTHER		24000 1	18600 1						
CRIMINAL JUSTICE		25375 4							
HISTORY			24018 2						
POLITICAL SCIENCE/GOVT	20000 1		21000 1						
PSYCHOLOGY		21000 2							
SOCIAL SCIENCES-OTHER			23750 4						
AEROSPACE & AERONAUTICAL							30922 17		31240 13
AGRICULTURAL							31000 2	24000 1	29080 3
BIOENGINEERING & BIOMEDIC						31500 2			
CHEMICAL		36000 2				33155 4	34159 17	34000 2	34593 27 36400/33000
CIVIL			15000 1		26700 2	26350 2	26817 145 36000/23532	27174 25 33600/23795	27773 4
COMPUTER							30112 3	29600 3	30000 2
ELECTRICAL/ELECTRONIC	33300 2	32090 6					31774 72 36000/29496	30125 8	32852 109 38400/30600
INDUSTRIAL		31800 1					31638 8	29288 2	31154 149 37200/28200

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 2

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
MECHANICAL	33600 1	32344 1	23660 1				31386 132 38040/28200	33000 6	32762 239 39000/30540
METALLURGICAL							31450 4		32692 32 40000/30900
MINING (INCL GEOLOGICAL)									36000 1
NUCLEAR							31448 2		
ENGINEERING TECHNOLOGY							40000 1		31717 22 50000/26832
INDUSTRIAL TECHNOLOGY							32250 2		24269 13
COMPUTER SCIENCE							30500 1	28300 1	31100 3
INFORMATION SCIENCES & SY			30000 1						
BIOLOGICAL			19400 2						
CHEMISTRY									30500 2
GEOLOGY & GEOLOGICAL SCI		18000 1			19600 1				

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
ACCOUNTING									25200 1
BUSINESS ADMIN (INCL MGMT	28800 1							35400 1	
ECONOM & FINANCE (BANKING							23000 1		28000 1
TEXTILES & CLOTHING									22000 1
HUMANITIES - OTHER						28000 1			
AEROSPACE & AERONAUTICAL	31000 1		26000 1	31350 2	31661 9	31716 6		30160 1	30979 29 36920/28000
AGRICULTURAL					34000 1				32379 6
ARCHITECTURAL									26000 1
BIOENGINEERING & BIOMEDIC	36000 1								29623 5
CHEMICAL	36000 1		35838 8	30800 2	34901 43 39600/33300	34328 5	35640 223 40000/33000	35181 17	34144 40 37800/30000
CIVIL					28567 4	24399 4	24800 1	28357 11	28046 56 36000/24348
COMPUTER	31029 16	33280 1	31978 25 36000/29640	33416 15	32400 5	31253 3			30967 21 34000/28900
ELECTRICAL/ELECTRONIC	30965 47 36000/28500	32138 83 36000/31140	31652 21 36400/29000	32740 56 37000/30940	31050 48 36500/27720	31363 23 34600/29640	32350 4	31659 25 36400/27500	31767 166 39420/28200
INDUSTRIAL	31595 12	31300 2	35400 2	29850 2	32453 9		29000 3	31873 8	30878 67 40000/27000
MECHANICAL	32053 10	32417 21 38400/30780	31633 3	32272 18	32479 43 37000/30000	30892 13	33513 14	32619 61 36000/30000	32414 165 37200/30000
METALLURGICAL		27000 1		33600 1	32616 5		31050 2	32400 1	33200 9
MINING (INCL GEOLOGICAL)								32500 1	
NUCLEAR		33525 2		35000 1	29050 2	24000 1	32400 1		32510 6
PETROLEUM						28300 2	33333 3		36382 11
ENGINEERING TECHNOLOGY	32500 1	31540 3		31500 1		30400 6		28415 5	29574 5
INDUSTRIAL TECHNOLOGY	22500 1	30000 1							
COMPUTER SCIENCE	31194 16		33337 15	35000 1	30000 1			32500 2	30481 18
COMPUTER PROGRAMMING			30507 3		31000 1				

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
INFORMATION SCIENCES & SY			30000 1	30000 1					
SYSTEMS ANALYSIS	33960 1	30500 1							
BIOLOGICAL							42000 1		
CHEMISTRY					30130 13	27000 1			
GEOLOGY & GEOLOGICAL SCI					15000 1				
MATHEMATICS	27600 1								
PHYSICS	30000 1								

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 6 - PAGE 1

CURRICULUM	ADMINISTRATIVE		INDUSTRIAL HYG		MEDICAL TECHNO		NURSES / PERSO		OCCUPATIONAL T		PHARMACIST		PHYSICAL THERA		RESPIRATORY TH		OTHER HEALTH R	
BUSINESS ADMIN (INCL MGMT	23843	4									30200	1					18000	1
PHYSICAL EDUCATION													15000	2				
SPECIAL EDUCATION																	23000	1
LETTERS (incl English, Li																	16000	1
VISUAL & PERFORMING ARTS	12000	1																
HUMANITIES - OTHER					25200	1												
PSYCHOLOGY							15600	1									17000	1
CHEMICAL									20150	1								
INDUSTRIAL																	36000	1
NUCLEAR																	20000	1
COMPUTER SCIENCE	27500	1													18167	3	20000	1
ALLIED HEALTH					24255	2			25380	5			29489	18			22753	9
HEALTH SCIENCES													15000	1			15000	4
NURSING	25000	1					25683	18										
BIOLOGICAL	40000	1																
CHEMISTRY																	21000	1

AVERAGE SALARY OFFERS MAY 1990 NCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION		COUNSELING		FUNDRAISING /		SOCIAL WORK		COMPUTER PROGR		INFORMATION SY		SYSTEMS ANALYS		ACTUARIAL		AGRICULTURE/NA	
ACCOUNTING									27697	4	16000	1						
BUSINESS ADMIN (INCL MGMT	16305	1							25936	6	28700	3	27125	4				
DISTRIBUTION MANAGEMENT									26000	1								
ECONOM & FINANCE (BANKING									25827	8	26010	2	26900	4	30600	1		
MANAGEMENT INFO SYSTEMS									28058	19	27244 32400/25500	87	28853	19				
MARKETING/MARK MGMT (RESR	15738	1									27333	3						
COMMUNICATIONS	15738	1																
JOURNALISM																	13000	1
ELEMENTARY EDUCATION			19040	1														
PRE-ELEMENTARY EDUCATION							9048	1										
PHYSICAL EDUCATION																	15000	1
LETTERS (incl English, Li	15845	5	15980	2	18200	1												
HUMANITIES - OTHER	27000	1							41667	3			38000	1				
CRIMINAL JUSTICE							12000	1										
HISTORY							20500	1										
POLITICAL SCIENCE/GOVT					18500	1												
PSYCHOLOGY			16398	11			19040	5			24200	1						
SOCIOLOGY			18773	3			21741	7										
SOCIAL SCIENCES-OTHER	20900	2	14452	2			15320	5										
AEROSPACE & AERONAUTICAL													28846	7				
AGRICULTURAL																	29736	1
CHEMICAL													35350	8				
CIVIL													28033	6				

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
COMPUTER					30753 32 34300/27000	34533 3	32500 2		
ELECTRICAL/ELECTRONIC					30560 2	31824 1	31852 12		
INDUSTRIAL						32867 3	31783 6		30000 1
MECHANICAL					32420 2	30000 1	31380 26 35000/27600		
ENGINEERING TECHNOLOGY					29500 1	31500 1	30000 2		
AGRIBUSINESS									20163 7
ANIMAL SCIENCES									15256 6
PLANT SCIENCES									21750 4
NATURAL RESOURCES									17900 3
OTHER AGRICULTURAL SCIENC									19250 4
COMPUTER SCIENCE		36000 1			29147 92 38000/24000	29555 21 33600/27120	31843 55 50000/29000		
COMPUTER PROGRAMMING					27743 7	28350 2			
INFORMATION SCIENCES & SY					28380 65 36036/22800	26384 14	28322 9		
ALLIED HEALTH	15680 1					31860 1			
HEALTH SCIENCES		13000 1							
ACTUARIAL								31395 39 38000/28500	
BIOLOGICAL		11440 1			20000 1				23000 1
GEOLOGY & GEOLOGICAL SCI		12480 1							
MATHEMATICS					25700 6	26604 2	22065 3	31401 15	19000 1
PHYSICS					25500 2				
OTHER PHYSICAL & EARTH SC	16305 1								

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING		28850 6		26317 6					
BUSINESS ADMIN (INCL MGMT		26875 12	23929 7	21339 89 42000/15500	28500 1				15000 1
DISTRIBUTION MANAGEMENT		27500 1		25730 10					
ECONOM & FINANCE (BANKING		27864 41 32000/26000		21630 48 30000/15600					21000 1
HOTEL/RESTAURANT MGMT.				19798 16					
HUMAN RSRCS (incl LABOR R			24738 8	20750 4					
MANAGEMENT INFO SYSTEMS		28475 13	45000 1	25000 1					
MARKETING/MARK MGMT (RESR		24375 4		21080 39 28800/18000					
REAL ESTATE		28125 4							
ADVERTISING				19500 2					
COMMUNICATIONS		23050 4	16500 1	18642 26 26000/15000					18400 1
JOURNALISM				12000 1					
TELECOMMUN/BROADCASTING			16600 1	11000 1					
ELEMENTARY EDUCATION			18000 1	18000 1					17762 88 38000/12000
PRE-ELEMENTARY EDUCATION									16356 17
PHYSICAL EDUCATION				18000 1					21667 3
SPECIAL EDUCATION									20672 24 26500/17570
TEXTILES & CLOTHING				20750 4					
MERCHANDISING MANAGEMENT				18413 16					
FOREIGN LANGUAGES				19067 3			26000 2		
LETTERS (incl English, Li		28500 1		19250 4		21000 1			19425 6
VISUAL & PERFORMING ARTS			21000 1	18500 2		10000 1			21250 4
HUMANITIES - OTHER			29000 2	19150 12			17000 1		27500 1

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
CRIMINAL JUSTICE				21193 2					
HISTORY				18240 2					19000 1
POLITICAL SCIENCE/GOVT		31750 2		15100 2		16150 2	12000 1		18944 1
PSYCHOLOGY		23000 1	27500 2	20333 6			14560 1		17200 1
SOCIOLOGY				31000 1					
SOCIAL SCIENCES-OTHER		33000 1		17250 2		17000 1			
AEROSPACE & AERONAUTICAL		30667 3							
CHEMICAL		27000 1						33836 1	
CIVIL		26557 14							
COMPUTER		29875 8							
ELECTRICAL/ELECTRONIC		30909 22 35000/28000		32675 5					
INDUSTRIAL		29532 25 36500/26000		31384 5					
MECHANICAL		29745 11		31480 5				33660 1	
METALLURGICAL		29000 2							
ENGINEERING TECHNOLOGY		22500 1							
AGRIBUSINESS				24500 2					
PLANT SCIENCES		22000 1							
COMPUTER SCIENCE		30238 17		23250 2					
COMPUTER PROGRAMMING		28875 4							
INFORMATION SCIENCES & SY		28440 10							
HEALTH SCIENCES									10000 1
PHARMACY								32040 9	
ACTUARIAL		35000 1							

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BIOLOGICAL								13667 3	21000 3
CHEMISTRY				23000 1				26979 7	20000 1
GEOLOGY & GEOLOGICAL SCI		21000 2							17500 1
MATHEMATICS				19518 3	26673 2				17663 3
PHYSICS		20000 1						24500 2	

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	27011 948 40000/24000	25334 355 42000/20000	21087 24 28000/14400	23124 49 45000/18000	26126 10	23750 2	26050 4	20583 3	26700 152 49000/22000
BACHELOR - TECHNICAL	30600 1	26053 3	27500 1	21996 1	32000 1	31500 1	32000 1		28800 5

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BACHELOR - NON TECHNICAL	21638 16	22279 22 25140/20000	21790 24 36000/18000	16623 8	20873 6	14548 8	20252 10	21244 18	17485 22 25500/13780
BACHELOR - TECHNICAL				31560 3		31824 1	31372 9	31500 1	20000 2

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BACHELOR - NON TECHNICAL	19557 14	23231 27 40000/15600	22280 77 50000/19000	29047 29 46000/22100	24569 18	21622 11	23354 354 50000/18000	19234 10	23192 16
BACHELOR - TECHNICAL	30600 1	33756 9	23167 3	30600 1	31028 2	27354 4	29437 82 50000/23200	28550 2	27500 1

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BACHELOR - NON TECHNICAL	22619 5	26136 11	20584 19				24000 1		28050 4
BACHELOR - TECHNICAL	33400 3	31517 11	21492 5		24333 3	31040 8	29938 406 40000/23851	28876 48 36000/24000	32150 619 50000/29000

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL	28800 1					28000 1	23000 1	35400 1	25067 3
BACHELOR - TECHNICAL	31194 109 37000/27600	32115 115 38400/30680	32457 79 37800/29520	32647 100 37000/30600	32237 185 45000/27500	30722 64 36600/27500	35296 252 42000/33000	32184 132 37000/28800	31627 605 40000/27000

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BACHELOR - NON TECHNICAL	21474 5		25200 1	15600 1		30200 1	15000 2		18500 4
BACHELOR - TECHNICAL	30833 3		24255 2	25683 18	24508 6		28726 19	18167 3	21281 17

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BACHELOR - NON TECHNICAL	17801 11	16663 19	18350 2	18277 20 36000/12000	28223 41 52000/24960	27119 97 33000/24200	28654 28 38000/26000	30600 1	14000 2
BACHELOR - TECHNICAL	15993 2	18230 4			28977 210 38000/23500	29129 49 36300/25200	31170 136 50000/26400	31396 54 38000/28500	19718 28 30000/14000

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL		27612 90 37000/25000	24813 24 45000/17000	20789 301 42000/16000	28500 1	16060 5	19112 5		18395 149 38000/12500
BACHELOR - TECHNICAL		29177 123 36500/26000		28467 23 35100/20000	26673 2			27596 23 35000/16000	18166 9

AVERAGE SALARY OFFERS MAY 1990 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG		ADVERTISING		ARCHITECTURAL		BANKING (COMME		BANKING (INVES		COMMUNICATION		COMPUTER SFT/D		CONSULT SVCS		ENGINEERING /	
MBA--NON-TECH	35142	11	26000	1			39500	7	51000	2			28000	1	41033	15		
MBA--TECH	29000	2					55000	1	56667	3	43000	1			31250	2		

CURRICULUM	FINANCE		HOSPITALITY(AM		HOSPITALITY(HO		INSURANCE		LEGAL SVCS		MERCHANDISING		PERSONNEL SUPP		PROTECTIVE SER		PUBLISHING	
MBA--NON-TECH	31600	5					31349	9			26000	2						
MBA--TECH																		

CURRICULUM	REAL ESTATE		RESEARCH ORGAN		TRANSPORTATION		UTILITIES		EDUCATION		FEDERAL GOVERN		LOCAL/STATE GO		HOSPITALS		HEALTH SRVCS (	
MBA--NON-TECH	28000	1	36600	1	43667	3	35000	2			25200	2	30000	2	32000	2	27500	1
MBA--TECH							42000	1										

CURRICULUM	MEMBERSHIP/REL		MUSEUMS & CULT		SOCIAL SRVCS/P		OTHER NON-PROF		AEROSPACE		AGRIBUSINESS &		AUTOMOTIVE & M		BUILDING MATLS		CHEMICAL, DRUG	
MBA--NON-TECH	22500	1							29500	2			35600	6			41728	8
MBA--TECH													37867	3			36896	1

CURRICULUM	COMPUTER & BUS		ELECTR & ELECT		FOOD & BEVERAG		HOUSEHOLD & PE		METALS & METAL		MINING		PACKAGING & AL		PAPER & WOOD P		PETROLEUM & AL	
MBA--NON-TECH	38296	5	38500	2	40609	11	50333	3	30000	1					34800	1	43000	2
MBA--TECH	38822	1			35800	2	32000	1	35700	1					35800	1		

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI		OTHER EMPLOYER	
MBA--NON-TECH			33600	1	38000	1							27438	4
MBA--TECH														